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Figure 1

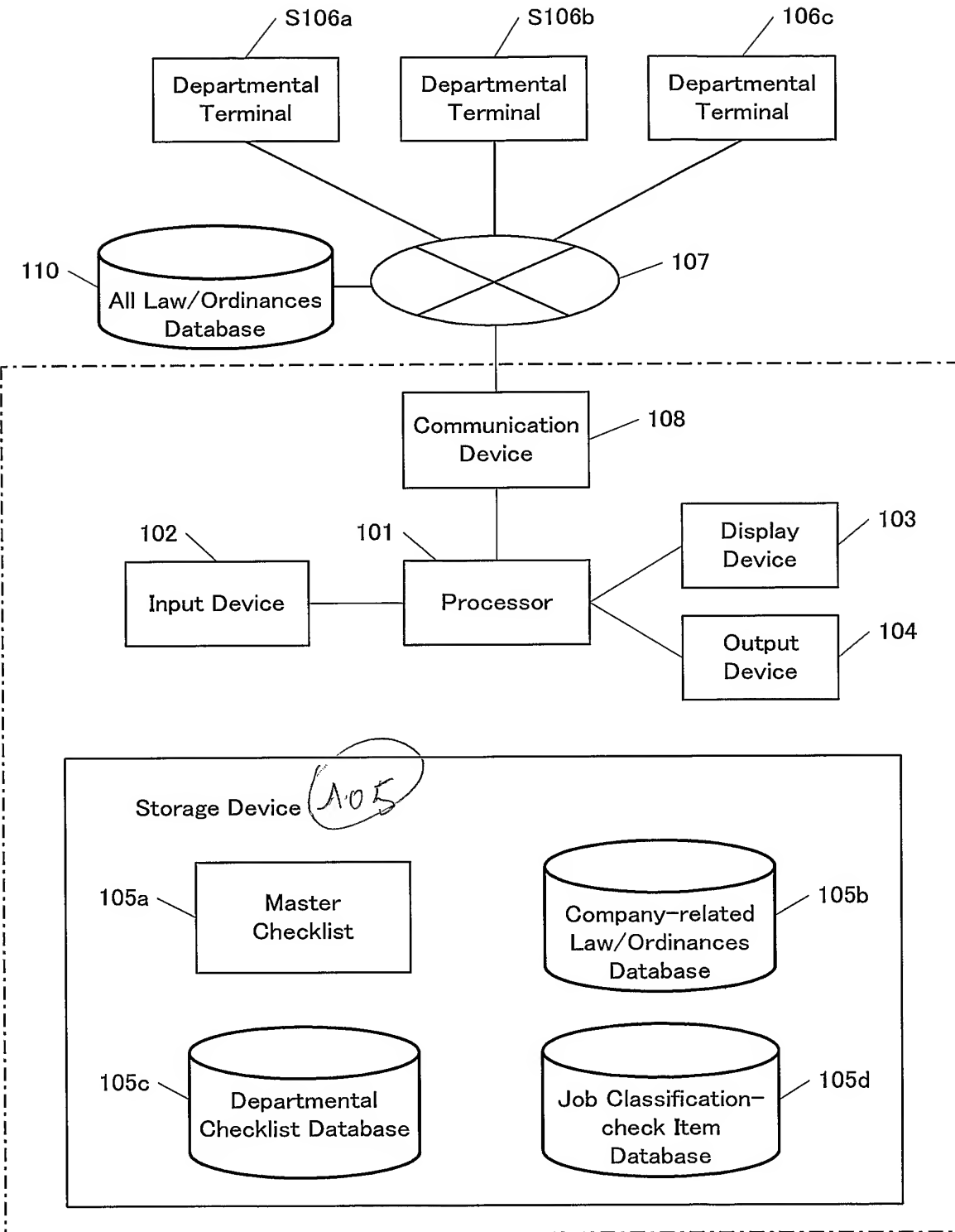


Figure 2

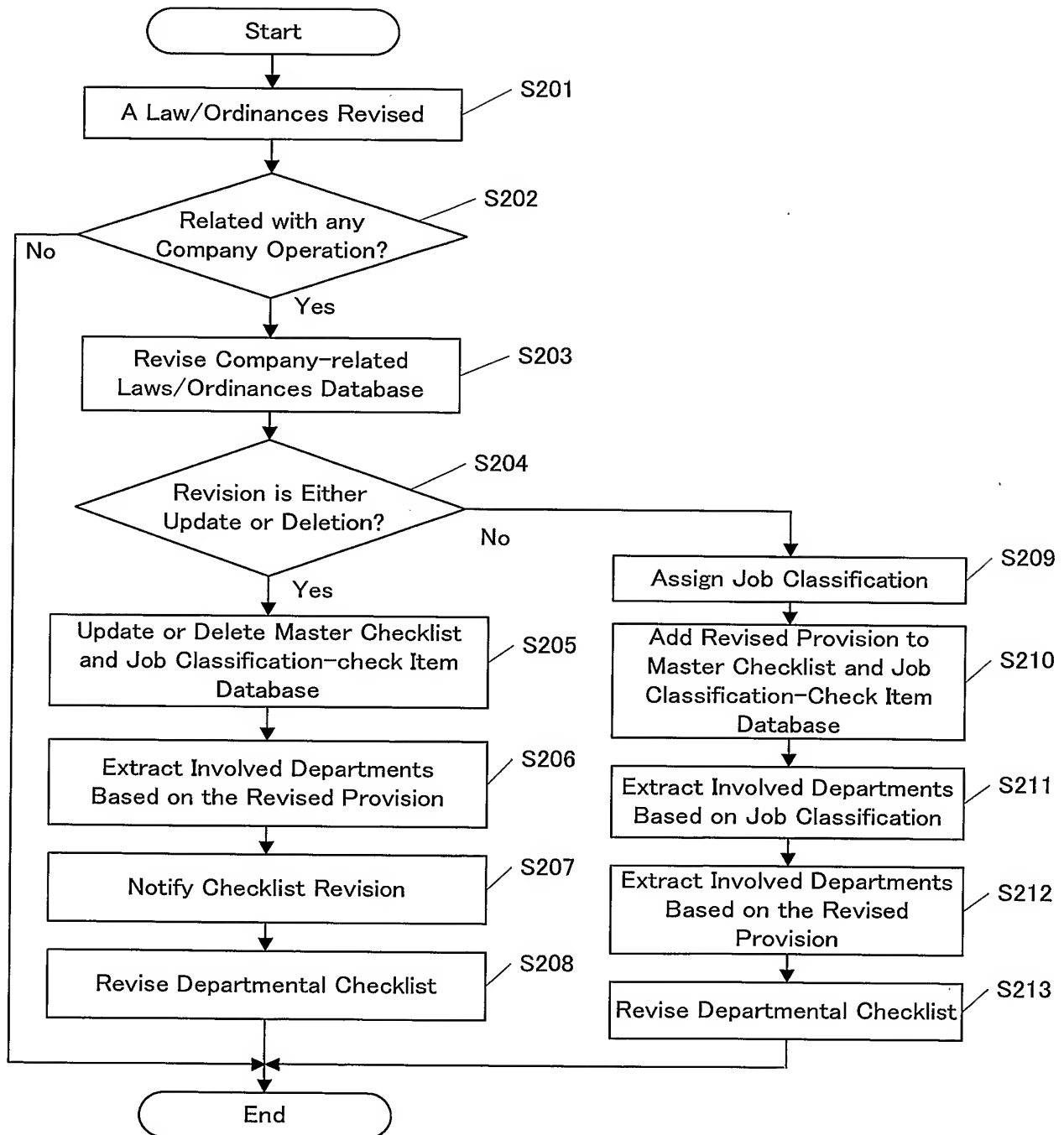


Figure 3

| Areas | Intermed. Items | Minor Items | Check Points | Laws/ Ordinances etc. |
|--------------|--|---|--|--|
| 1 Governance | Shareholders' Meeting | Are the resolutions of the shareholders' meeting complied with the laws/ ordinances? | Are such items as director election etc defined as the subjects to be resolved at the shareholders' meeting by Commercial Act or by the articles of incorporation resolved by the shareholders' meeting? | Section 10 of Commercial Act |
| 1 Governance | Shareholders' meeting | Is the call of the shareholders' meeting resolved by the directors? | ← | Section 231 of Commercial Act |
| 1 Governance | Shareholders' meeting | Is the notice for calling the shareholders' meeting sent properly? | Is a notice of a shareholders' meeting sent to each stockholder in the list two weeks before the meeting? | Section 224-3 of Commercial Act, Section 232 of Commercial Act |
| 1 Governance | Shareholders' meeting | Is the electromagnetic mailing procedure of the calling notice for the shareholders' meeting complied with the laws/ordinances? | Is the electromagnetic mailing procedure of the calling notice for the shareholders' meeting agreed on by the shareholders? | Section 232 of Commercial Act ¹ Governance |
| 1 Governance | Shareholders' meeting | Is the content of the calling notice for the shareholders' meeting complied with the laws/ordinances? | When the resolution drafts include changes of the meeting purposes and/or the change of the incorporation articles, is the summary of the resolution drafts described in the calling notice for the shareholders' meeting? | Section 232 of Commercial Act |
| ... | ... | ... | ... | ... |
| 2 Compliance | accounting | Are the accounting books etc created justly? | | |
| 2 Compliance | accounting | Are the accounting books stored legally? | Are the accounting books and important materials related to the business stored for ten years? | Section 36-1, Section 293-6 of Commercial Act |
| 2 Compliance | Laws and ordinances regarding the accounting | Is the company property legally evaluated? | Are the values of the property (current assets, fixed assets and money credits) to be described or recorded in the accounting books complied with the rules and special rules for the asset evaluation in accordance with the laws/ordinances? | Section 285 of Commercial Act |
| ... | ... | ... | ... | ... |

Figure 4

| Job Class. Code | Class. Names | Areas | Intermediate Items | Minor Items | Checkpoints | Laws/ Ordinances etc |
|-----------------|---|-------------------|---|--|--|---|
| A01 | All | 2 Compliance | Securities and Exchange Act | Is the insider information used unjustly? | Do the directors, employees or the like who could know an important matter deal with the trade of the stocks before the public announcement? | Securities and Exchange Act |
| | | | Laws/Ordinances Regarding Labor Contract | Do you deal with the offering of the retirement unjustly? | Do you force a resigning employee to work 2 or more weeks against the employee's will? | Section 627 of Civil Act |
| | | | Laws/Ordinances Regarding Intellectual Property | Do you acquire the trade secret unjustly? | Do you acquire the trade secret of another party (secret information in the technical or business area, which is useful for the business activity) through such unfair means as stealing or deceiving? | Section 2 of Unfair Competition Prevention Act |
| | | | | Do you use the trade secret acquired unfairly? | Do you acquire or use the trade secret although you know or can assume that the concerned trade secret has been acquired unfairly? | |
| B01 | Domestic and International Purchase/Procurement | 3 Risk Management | Risk in the Contract for the Dealings | Is the signature/seal of the contract a proper one? Are the contracted items assessed properly? | Is a signature or seal on the contract or the like the signature or seal of the proper representative of the other party? Is the contract confirmed by the lawyer or the legal department if necessary? | Civil Act, Commercial Act |
| | | 2 Compliance | Antimonopoly Act | Do you unjustly apply any discriminatory treatment to a certain party? | For a purpose of excluding a certain party, do you apply a contract term (such as a payment condition) that may be more disadvantageous than the party? | Sect. 19 of Antimonopoly Act Unfair Trade – General Rule #3,#4 |
| | | 2 Compliance | Antimonopoly Act | Do you alone or with a third party refuse unjustly to deal with a certain party? | Do you refuse to deal with a certain party Who is doing discount sales or wants to participate in the field of your business in order to exclude that party? Do you cooperate with the competitors not to deal with a certain party? | Sect. 19 of Antimonopoly Act Unfair Trade General Rule #1, #2 |
| S01 | (Domestic) 4-wheel Vehicles Selling | 2 Compliance | Laws/Ordinances about Door-to-door Selling | Do you specifically tell the company name and the kind of the commodity you are going to sell to your customer at sales visit? When you receive a purchasing order, do you provide the customer with a written document on the product? | Do you specifically tell your name, the company name, the commodity/right/service you are going to sell to your customer at sales visit? | Section 3 of Special Trade Act |
| ... | ... | ... | ... | ... | ... | Section 4 of Special Trade Act |
| | | | | | ... | ... |

Figure 5

| Dept. Code | Dept. Name | Job Class Codes | Class. Names | Areas | Intermediate Items | Minor Items | Checkpoints | Laws/ Ordinances etc | Check Result |
|------------|-------------------------------------|-----------------|--------------|-------------|---|--|--|--|--------------|
| 10-02 | Marketing Division, Marketing Dept. | A01 | All | 2Compliance | Securities and Exchange Act | Is the insider information used unjustly? | Do the directors, employees having access to sensitive matter engage in stock trade before public announcement? | Securities and Exchange Act | |
| | | | | | Labor Contract | Do you handle resignation application properly? | Do you force resigning employee to work 2 or more weeks against the employee's will? | Section 627 of Civil Act | |
| | | | | | Intellectual Property | Do you acquire the trade secret unjustly? | Do you acquire the trade secret of another party through unfair means such as stealing or deceiving? | Section 2 of Unfair Competition Prevention Act | |
| | | | | | Risk in the Contract for the Dealings | signature/ seal of a contract legitimate? | Is a signature/seal on the contract legitimate (of a proper representative of the other party)? | Civil Act, Commercial Act | |
| | | | | | 3 Risk Management | Contracted items assessed? | Is the contract reviewed by a lawyer or the legal department if necessary? | | |
| | | | | | Laws/ Ordinances about Door-to-door Selling | Do you tell company name and commodity at sales visit? | Do you specifically tell your name, the company name, the commodity/right/service you are going to sell to your customer at sales visit? | Section 3 of Special Trade Act | |
| | | | | | | At sales visit, do you provide a written document? | At sales visit, responsive to a purchasing order, do you immediately provide the customer with a written document on the purchase? | Section 4 of Special Trade Act | |
| | | | | | ... | ... | ... | ... | |
| | | | | | Securities/ Exchange Act | Is the insider information used unjustly? | Do the directors, employees or the like who could know an important matter deal with the trade of the stocks before the public announcement? | Securities and Exchange Act | |
| | | | | | Labor Contract | Handle a resigning employee justly? | Do you force a resigning employee to still work 2 or more weeks against the employee's will? | Section 627 of Civil Act | |
| | | ... | ... | ... | ... | ... | ... | ... | |

Figure 6

| Dept. Codes | Dept. Names | Job Class. | Job Classification/Description |
|-------------|---|------------|---|
| 10-01 | Marketing Division, Marketing Development Center | A01 | All |
| | | S01 | (Domestic) New 4-wheel Vehicles Selling |
| | | S02 | (Domestic) New 2-wheel Vehicles Selling |
| | | S03 | (Domestic) General-purpose Products Selling |
| | | S04 | (Domestic) Parts/Supplies Selling |
| | | S05 | (Domestic) Used Products Selling |
| | | S06 | (Domestic) Other Products Selling |
| | | M21 | Administration of Regular Employees |
| | | M22 | Administration of Non-regular Employees |
| 10-02 | Marketing Division, Marketing Department | A01 | All |
| | | S01 | (Domestic) New 4-wheel Vehicles Selling |
| | | S11 | (Domestic) After-services |
| | | S21 | (Domestic) Rental/Lease |
| | | S31 | (Domestic) Selling Finance |
| | | S41 | (Domestic) Dealer Support |
| | | S42 | (Domestic) Distribution |
| | | M21 | Administration of Regular Employees |
| | | M22 | Administration of Non-regular Employees |
| ... | ... | ... | ... |